

Modern slavery compliance statement

Explanatory information

Modern slavery encompasses slavery, forced and compulsory labour, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personal gain. The Modern Slavery Act 2015 sets out the relevant criminal offences applicable to everyone. It also requires that, if you are an organisation with an annual turnover of over £36 million, you publish a 'slavery and human trafficking statement'.

The University is committed to a zero tolerance approach to modern slavery and to acting with integrity in all its dealings, relationships, and supply chains. It expects the same high standards from all its staff, suppliers, contractors, and those with whom it does business. The University's Modern Slavery policy applies to all employees, workers, consultants, and other persons doing business with the University including all its wholly owned companies, contractors, and suppliers and can be found at <https://www.registrar.ysoffice.admin.cam.ac.uk/governance-and-strategy/anti-slavery-and-anti-trafficking>

Before confirming any new suppliers requests or agreeing further business with a supplier, the University requires prior written confirmation from you that you are compliant with the Modern Slavery Act 2015 and with all applicable anti-slavery and human trafficking laws, statutes, regulations from time to time in force whether in the UK or outside the UK if applicable (unless you have a written agreement containing the appropriate clauses). This can be provided by signing the Statement below and returning it to the University Departmental contact.

Statement

You confirm that neither you, your employees, workers or organisation have been convicted of any offence involving slavery and human trafficking nor have been the subject of any investigation or enforcement proceedings regarding any such offence or alleged offence. If you use sub-contractors you agree to use your best endeavours to obtain the same confirmation from them and to ensure that your supply chains are slavery and human trafficking free. You will inform the University immediately if you become aware of any actual or suspected slavery or trafficking connected to your organisation.

You agree that the University may terminate this agreement being made with you including any purchasing order or request or activation request with immediate effect if you are in breach of this statement or if you fail to notify us of any connection to modern slavery or are subject to an investigation, enforcement proceedings or are convicted of any relevant offence.

Signed

Date

Print Name

For and on behalf of